

CASE STUDY

RYAN HANLEY

OUR OBJECTIVE IS YOUR **SUCCESS**

Ryan Hanley is one of the foremost Civil and Structural Engineering Consultants in Ireland. They currently employ over 110 personnel, including Engineers, Engineering Technicians, Environmental Scientists, Ecologists, Quantity Surveyors, Software Developers and Administrative Staff.

SOLUTIONS FOR YOUR **BUSINESS**

At a glance



14 PLACEMENTS



**5:1 CV TO PLACEMENT
RATIO**



**1734 CANDIDATES
REACHED**



**25% SAVINGS VS
TRADITIONAL AGENCY
FEES**

The challenge was attracting new candidates in a competitive market where international consultancies are looking for similar type of profiles, offering higher salaries and work on larger, international projects.

-Salary (salaries with consultants are typically lower than in main contractors/subcontractors).

-Niche skill set: for some of the roles the skill set required is very specific and there are very few people in Ireland with it.

Rent a Recruiter made 14 placements across multiple business functions including:

Civil Engineers, Hydrologists, Project Engineers, Environmental Engineers

Ecologist, BIM, Water/WasteWater Engineers

A complete solution for your business!



Recruitment Solutions



www.rentarecruiter.com



Europe, United States, Australia,
The Middle East



**Screening
candidates**



**Scheduling &
conducting
interviews**



**Making
candidates
Offers**

Rent a Recruiter

Business Solutions

A complete solution for your business!

- Rent a Recruiter worked as Ryan Hanleys in-house recruitment function, managing the full recruitment process, from devising and implementing their 'passive' recruitment strategy to offer negotiation.
- Social media campaigns for potential candidates in Ireland.
- Liaising directly with hiring managers.
- Set up Company page on international job board platforms.
- Employer Branding page promotion with 6 employee videos discussing why they liked working at Ryan Hanley.

